



Leadership Team Highlights

Elementary Schools:

The elementary buildings wrapped up the 2019-2020 school year with lots of celebrating. All grades participated in a variety of celebrations including movie outings, swimming, ice cream, and bounce houses.

We wish Principal, Nancy Wittman, all the best in retirement. Laketown Elementary students, families, and staff celebrated her with a surprise by Bob Wittman's band which included a dance party celebration. The school honored, thanked and celebrated Mrs. Wittman's leadership. She has left a long-lasting imprint on all our hearts.

Bayview, Southview, and Laketown had a number of longtime District 110 staff retire. They were sent off with a number of staff and school celebrations. Best wishes in retirement to Mrs. Lozito, Mrs. Werdahl, Mr. Sayles, Mrs. Kurtz, Mr. Olsen and farewell to Mr. Sandfort

Students and staff loved our new WILD IDEA submitted by LeAnn Millender. A new tradition: WHS Senior Walk was an amazing hit at all three elementary schools. Pom poms, signs, claps, cheers, smiles and few tears filled the hallways as the proud Seniors paraded through the building.

Our last day of school with faculty resulted in an opportunity to engage in new learning. Faculty appreciated professional learning on May 31st. Teachers delved into learning about our new Phonics program, analyzed our spring assessment results, and identified strategies to support our learners struggling with mental health.

We are continually grateful for the strong school community that continues to build each school year. Our families support education and make our schools their #1 priority. We also have a skillful, caring and FANTASTIC staff! We appreciate and are very grateful for the daily opportunity to serve as leaders in Waconia Public Schools.

Waconia Middle School:

The 8th Grade graduation celebration filled the gym on Thursday morning with students and parents alike. The breakfast was fantastic and the slide presentation helped to bring closure to a great year with 8th graders. After a brief check-in, students hopped on buses and headed to Valleyfair to ride rollercoasters, eat an abundance of food, and spend time with friends. All returned safely and headed home with summer smiles.

Congratulations to the following 8th-grade students that received Principal's Awards at the 8th grade End of Middle School celebration on Thursday.

Jack Gootzeit- Principal's Award for Highest Overall Academic Achievement

Danna Strohsack- Principal's Award for Highest Overall Academic Achievement

Abigail Nowlan- Principal's Award Highest Positive Impact on the Culture of WMS



Leadership Team Highlights

Carson McCall- Principal's Award Highest Positive Impact on the Culture of WMS

Seventh-grade students and staff celebrated the end of the year riding rides together and exploring at Nickelodeon Universe at Mall of America. This was a new location that turned out to be a fun and safe opportunity to celebrate the end of 7th grade. Thank you to the staff for all the behind the scenes planning to make this first-time event fun for students.



Sixth Grade students took a trip into the beautiful wooded setting at Camp Edenwood on Thursday, May 30th. Students worked together to complete group challenges, ropes courses and a variety of games. The weather was amazing and the students did a great job utilizing creativity and collaboration to problem-solve and accomplish various tasks. This was an excellent experience for students to celebrate a successful first year at Waconia Middle School.

Waconia High School:

The Class of 2019 graduated on Sunday, May 26. The gym was packed, along with an overflow crowd of almost 250 people in the Auditorium watching a simulcast of the ceremony. With 326 members, this is the largest graduating class in school history. The class had 209 Academic Letter winners, 98 honor students, 67 members of the National Honor Society, and a National Merit scholar in Alina Martel. We wish the very best to another great group of students.

We received word this spring that Brady Compaan, a junior at WHS, earned a perfect score of 36 on the ACT test. We believe this is the first perfect score in school history, and it places him in elite company.

Congratulations to Yearbook advisors Megan Gregor and Melissa Weinand and their student staff on earning the prestigious National Yearbook Program of Excellence Award for Jostens. The award recognizes yearbooks that best showcase school communities and are supported with strong sales numbers.



Leadership Team Highlights

The end of the year went smoothly and quietly. While it seems like this should be a quiet time, it's actually been busy out here with basketball camps, marching band camp, and a huge dance recital this past weekend.

Activities: www.waconiaathletics.com

Community Education:

Community Education and Thrivent Financial held the 4th Annual Beach Breaker event on Thursday, June 6. This event is an obstacle run. Kids and adults run about 1.5 miles while running they stop and do some type of obstacles along the course. There are 15 obstacles along the course. In the past, this event was held in August but we moved it to June hoping to get more participants. That plan worked! Last year we had around 100 participants and this year we had over 200 participate. Part of the proceeds will go to the local school PTO's and the Inclusive Playground.

Teaching & Learning:

I can't believe the amount of work and exciting changes that have occurred throughout this school year. Teachers have worked tirelessly to improve and refine curriculum, work collaboratively, and create positive learning environments for their students.

Professional learning is a continuous process. Summer initiatives are already in full swing and will continue throughout the summer months. Here are just a few of the planned events.

Teacher Evaluation Subcommittee - The current D110 Professional Growth, Reflection, and Evaluation Plan (i.e. Teacher Evaluation Model) sunsets in 2020. Currently, there is a district-wide committee actively meeting to consider revisions and improvements to this plan. The first step in the process will be to research and select a new rubric tool. We are excited to take a fresh look at a new rubric and gain the perspective of classroom teachers and specialists to ensure the evaluation process is authentic and relevant for all K-12 faculty.

Diversity and Intercultural Awareness - As part of their Impact Challenge Goal, a group of 20 teachers representing grades K-12 will be involved in the first Diversity and Intercultural Awareness faculty cohort. As a learning cohort, we will . . .

- Increase understanding of self-awareness as it relates to intercultural relationships
- Build a positive school culture that supports equity and inclusion
- Improve communication among diverse populations
- Increase intercultural competencies related to age, gender, ethnicity, religion, and sexual orientation

We are very excited to team with Impact Lives and the Downtown YMCA Equity Center of Excellence as part of our learning and leading journey.



Leadership Team Highlights

K-2 Word Study - On May 31, K-2 teachers and specialists received 6 hours of training on the Wilson Foundations program. All teachers have the new program materials in hand and will use time over the summer months to plan and prepare for implementation.

CPR Manikins - Thank you to the Waconia Lions Club for their generous donation toward the purchase of new CPR Manikins. WHS Health Instructor, Rebecca Reisgraf teaches CPR to all seniors through a module in Senior Seminar. After many years of instruction and use, our original manikins have begun to show wear and tear. This purchase will provide students with updated equipment and features that align with the new CPR techniques and protocols.

Human Resources: Dr. Ramon Pastrano and Ms. Cathy Bergland of Impact Lives presented a dynamic and interactive training session for our high school faculty centering on the topic of Unconscious Bias. The training focused on what they refer to as the hidden brain (unconscious or implicit bias) and strategies that can be used to challenge, change and overcome such bias. Many examples of bias were provided and attendees were asked to look within themselves and consider whether they might hold a bias in a particular area. The training focused on the importance of self-awareness and how the first step to overcoming bias is to recognize it.

All full-time and part-time employees will receive Unconscious Bias training before the close of the 2019-2020 school year. Our Teaching and Learning and Human Resource Departments are working together to schedule these training sessions throughout the new year using in-service days and early release time.

Superintendent:

Time to Reflect and Recognize another Excellent Year at ISD ONE10

With school out for summer, it is a great time to reflect on a wonderful year. This has been a year of huge communication campaigns, community support, state funding frustrations and a continued commitment to excellence. In the fall, we had a very comprehensive communication campaign to inform the public of our operating levy needs which resulted in great community support by passing the operating levy. Mid-year we were given news that the updated SPED funding formula caused a large shortfall in funding from the state resulting in ISD 110 going into SOD. This resulted in us needing to make reductions to balance our budget. Throughout the winter, we provided extensive communication about the financial situation and we made numerous requests to our politicians to make appropriate corrections to the SPED cross-subsidy funding. Throughout all of this, we continued our commitment to our Strategic Roadmap in providing excellence in education.

Here are some of this year's accomplishments to highlight:

- Wild Time at the high school
- Genius Hour at the elementary schools
- Student Storytellers by Wildcat Media Productions at the high school



Leadership Team Highlights

- Diversity and Equity training for all administrators
- More business partnerships with students at WHS
- Early Childhood implemented a Pyramid Model for teaching student behavior
- Business Career Fair at the high school
- Enhancements to Cafe 110: Flour Shop; Local Beef; Fresh Vending; Cafeteria Classroom
- Improved social media strategies and increased social media communication
- Bee grant for the student education program at WMS
- New anti-bullying program initiatives at WMS
- Opened the new stadium
- SeeSaw and other tech introduced at the kindergarten level
- Learning with Robots...coding opportunities at the elementary schools
- CycleHealth program for 4th and 5th grade
- Human Design Thinking model used to help 4th and 5th graders spread gratitude in the community with support from All's Well

We want to thank all for a fantastic year at ISD ONE10!

Congratulations to our Graduates





Leadership Team Highlights



At ISD ONE10, we celebrate all the milestones in the school district with graduation ceremonies for ages 3-21 years old. It starts at a young age with Kids' Company and Early Childhood Family Education. We celebrate the accomplishments of kindergarten and 5th students at each of the elementary schools. 8th graders at Waconia Middle School are also celebrated as they prepare to move on to high school. Students graduating from the Transitions Program and Waconia Learning Center are recognized as well. The largest celebration is for the WHS Class of 2019. The graduation ceremony was held on a beautiful Sunday, 5/26/19, for 326 students.

The celebrating started on the Friday before graduation with a new, really fun the Wildcat Walk. The idea came from our Explore Wild Ideas employee campaign and involved all of the seniors making the rounds to all the schools in their gowns on the Friday before graduation. It was a huge success and will definitely be a standing tradition for years to come!

This senior class has achieved some impressive numbers when it comes to academic accomplishments. Through Advanced Placement (AP) courses, Postsecondary Enrollment Options (PSEO), and Concurrent Classes (college-level courses offered at the high school), students earned more than 4,500 college credits. This translates to



Leadership Team Highlights

about \$2.7 million saved in college credit costs. That's awesome! The celebration was outstanding with great speeches, great attendance and excellent kids!!!! Nicely done!!

I was able to catch the hat toss...enjoy the video.

Class of 2019 Graduation Hat Toss: <https://vimeo.com/339384189>

All the graduation celebrations across the school district were exceptional. It is so exciting to see the accomplishments of our students and their success makes you very proud to be a part of ISD ONE10!

Impactful Professional Development accomplished on May 31

Teachers did a great job of utilizing staff development time created by making up one of our snow days. It was a great day for ONE10 as we were able to work on and move forward many school improvement and staff development ideas:

- K-2 Wilson Curriculum Foundation training
- 3-5 MCA data analysis and strategic planning with best practice sharing
- 3-5 Second Step mental health curriculum reflection and review
- WMS advisory implementation planning and training
- WMS & WHS suicide prevention workshop
- WHS Impact Lives - unconscious bias training
- Special education evaluation training



Strategic Roadmap Work

This year was the first year of our new Strategic Roadmap. It was a very successful and wonderful year of growth due to have guiding direction of our Strategic Roadmap. ISD ONE10 moved many initiatives along in a great way using our 3-Year Operational Plan.



Leadership Team Highlights

Roadmap Learning Work

We researched and developed next step strategies in our learning work in the following concepts: John Hattie's High Impact Teaching Strategies (HITS), Diversity and Equity Training and District Planning.

Roadmap Implementation

The concepts that were in the implementation phase of our plan this year are: Multiple Tiers of Student Support (MTSS) Year 1 Plan; ONE10 Explore Wild Ideas.

Roadmap Standard Work

The initiatives that are in the standards work phase and moving to everyday expectations are: Professional Learning Community (PLC) expectations for teachers; Guaranteed Viable Curriculum (GVC) in all classrooms; stadium completion.

The ONE10 Administrative Team met on June 6th to reflect and evaluate our progress on our Strategic Roadmap and to determine next steps moving forward. We identified our priorities as we moved on from the completed year and added a "new" 3rd year in the Operational Plan. It was a great day for ONE10 where we were able to create a plan for continual improvement at Waconia Public Schools.

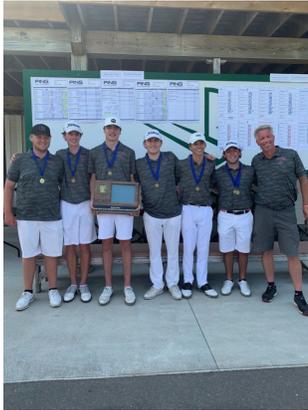
We utilized some of our academic data along with student, staff and parent survey results to determine the information needed to fill out our District Vision Card. We will share this information with the school board when it has been totally completed. The survey data was very impressive and here are a few of the highlights....more detailed survey data will be shared at a later date:

Student and Parent survey data....% that strongly agree or agree

- 93% ISD ONE10 is welcoming
- 96% I have friends at school
- 93% Teachers believe that students can learn at high level
- 92% ISD ONE10 is a high quality school
- 93% Waconia Public School is safe
- 94% Would recommend ISD ONE10 to others
- 67.3% of all that responded from the survey want to start school early



Leadership Team Highlights



**Good Luck to our Wildcats going to State this spring
Boys Golf, Samantha Hedtke and Kaleesa Houston**



**A Big Thank You goes out to Nancy Wittman for all her amazing work at ONE10!!
Best of Luck in your retirement and the next stage of your career!!
You will be missed!!**

**Thank You to all the parents, students and staff for a wonderful school year!!
Enjoy the Summer Break!**